

Database of Good Practice Policies and Initiatives	
Country	France
Level of Outreach	Regional
Supported by	National Financing provided by the Sector
Field of Interest(s)	Promotion of the attractiveness of the Construction Industry
<b>Organisation</b>	
Name of organisation	CCCA-BTP
Address	19 rue du Père Corentin,
City /ZIP	75014 Paris
Country	France
E-Mail	
Website	<a href="https://www.ccca-btp.fr/">https://www.ccca-btp.fr/</a>
<b>Contact Person</b>	
Contact Name	Christelle Soulard – Head of the certification division
Telephone	+33 1 40 64 26 34
E-Mail	<a href="mailto:christelle.soulard@ccca-btp.fr">christelle.soulard@ccca-btp.fr</a>
<b>Policy/Initiative Data</b>	
Title of Initiative	<b>The "Driving Construction Machinery" professional certification, the result of a territorial cooperation to match local building companies' needs.</b>
Partnership details	Promoter: Regional VTCs' management associations of Centre-Val de Loire Partner: CCCA-BTP
Project Duration	01.03.2018 to 30.06.2019
Total Budget	€18,000.00
Description	Creation of the professional certification "Driving Construction Machinery" 30 years ago to respond to a local need of revenue-generating activities. It has been rewritten in 2018 to match companies' needs, with more flexibility and for it to match the different categories of CACES (Safe Driving Aptitude Certificates), depending on the construction machines concerned.
Phases	The certification "Driving Machinery" was created 30 years ago by an agriculture high school in the Beauce area because farmers had no professional activities during the winter season, so they occupied their time through landscaping activities, to optimize their income. The certification was renewed by the CCCA-BTP in 2018.

Project Details	
<b>Aim</b>	Ensure that local workers have the skills needed by local companies and that these skills are recognised and valued by the job market.
<b>Target groups</b>	Apprentices and persons seeking socio-professional integration from the local employment centre (Pôle Emploi) and job centres.
<b>Exchange of Experiences</b>	workshops and trainings with regional associations and partners
<b>Outcomes 1</b>	25 to 30 drivers certified each year in each VTC.
<b>Outcomes 2</b>	Social and professional integration to the territory of job-seekers and people with disabilities.
Policy/Initiative	
<b>Skill gaps</b>	n/a
<b>Mis-matching of skills</b>	n/a
<b>Skills-Shortages</b>	The certification was rewritten in accordance with companies' skills needs and expectations to fulfill skills shortages concerning construction machines driving.
<b>Training/Skills</b>	The certification is conceived by skills blocks, which means that learners (young apprentices or experienced construction workers) can validate it wholly or partly depending on their needs.
<b>Career moves</b>	The certification allows construction workers with disabilities due to their activities to continue to work in the construction sector at a more adapted position.
<b>Mobility</b>	n/a
<b>Other EQF-Level</b>	n/a
<b>Transfer in Europe</b>	n/a
<b>Entrepreneurship Opportunities</b>	n/a
<b>Other</b>	Social Inclusion - The certification eases the socio-professional integration of apprentices, job seekers, people with disabilities and experienced construction workers.