

Database of Good Practice Policies and Initiatives	
Country	Spain
Level of Outreach	Local & National
Supported by	
Field of Interest(s)	Certification/Accreditation
Organisation	
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Policy/Initiative Data	
Title of Initiative	Certification for Machinery Operator
Partnership details	Fundación Laboral de la Construcción
Project Duration	n/a
Total Budget	n/a
Description	<p>Process for certification of construction workers' skills and knowledge on the handling of machinery, regardless the way these have been obtained.</p> <p>System developed by the FLC itself that allows, through a process of evaluation and accreditation, to certify the knowledge and skills of workers in the construction sector in the handling of machinery, regardless of how they have been obtained, thus valuing both the training received and the work experience in this area.</p> <p>http://microsites.fundacionlaboral.org/certificacion-operador-maquinaria?pag=2dioma=0</p>
Phases	n/a

Project Details	
Aim	<p>The main aim of this initiative is the implementation of a homogeneous certification system at state level, for some specific trades and professions in the construction sector, in particular those related to the handling of machinery, in view of the lack of coverage by the educational system, through vocational training or the so-called 'Certificates of Professional Standards'. It is intended to establish an accreditation and evaluation procedure, which:</p> <ul style="list-style-type: none"> - will demonstrate the skills of those workers who cannot access a formal qualification but who have training or work experience, or both, that has enabled them to become competent professionals. - it will dignify and enhance the profession of machine operator, differentiating skilled operators from those who lack adequate skills.
Target groups	<p>The Machinery Operator Certification is aimed at any worker in the construction sector, who may voluntarily apply to participate in the certification process, provided that he or she meets the following requirements</p> <p>Has received training in preventive issues in accordance with the General Agreement of the Construction Sector that is applicable to the job for which certification is requested.</p> <p>Has at least 6 months of full-time professional experience or equivalent. Alternatively, access to this certification shall be provided for persons who have undergone specific training on the machine, the duration of which shall be determined for each machine.</p> <p>Provide a valid medical certificate to operate the machine.</p> <p>Requirements established for each specific machine.</p>
Exchange of Experiences	
Outcomes 1	<p>Currently, the mixed backhoe loader operator certification is implemented, where a significant number of workers have already been certified.</p> <p>Operator certificates for dumper and mini-dumper machines are already in the development phase.</p> <p>And machine operator certificates are being prepared: telescopic handlers; lifting platforms and forklift trucks.</p>
Outcomes 2	<p>The certification developed by FLC has differentiated the most competent workers from those who lack adequate training in the handling of the machinery, which has generated a double benefit:</p> <p>For companies, by generating greater transparency in the construction sector labour market.</p> <p>For workers, increasing the employability of those who have obtained the certification.</p>
Outcomes 3	<p>These certification procedures developed by FLC have solved an existing malpractice of training centres, which were granting non-existent official licenses without focusing on the quality and validity of their training.</p>
Policy/Initiative	
Skill gaps	n/a
Mis-matching of skills	n/a
Skills-Shortages	<p>With this type of initiative, progress is made in the accreditation of competences and skills that professionals in the construction sector own but which cannot be officially recognised, given that they have been obtained through non-formal training or mainly through work experience. It addresses the lack of officially recognised skills, providing the sector with a guarantee about the effective workers' know-how.</p>
Training	<p>It would be very positive for the administration to include these sector professions within the education system, vocational training or professional certificates, as well as to develop a system of accreditation of the skills and competences acquired through work experience. In the meantime, public authorities should devote greater efforts to promoting these initiatives for recognising skills carried out by bodies with proven experience in the sector.</p>
Career moves	n/a
Mobility	n/a
Other EQF-Level	n/a
Transfer in Europe	n/a
Entrepreneurship Opportunities	n/a
Other	n/a