

Database of Good Practice Policies and Initiatives	
Country	Italy
Level of Outreach	Regional, National
Supported by	Regional and National Agency
Field of Interest(s)	Promotion of the attractiveness of the Construction Industry; Job services
Organisation	
Name of organisation	Formedil
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Policy/Initiative Data	
Title of Initiative	INSIDE (Project for the socio-employment insertion of vulnerable groups of migrants)
Partnership details	Promoter: Formedil Partners: Building schools
Project Duration	2018 to 2019
Total Budget	€70,000.00
Description	The INSIDE project was carried out between 2018 and 2019 by 6 construction schools supporting the socio-employment insertion of vulnerable groups of migrants through the development of individualized training paths It was financed by ANPAL Servizi, the Italian National Agency of support to the Ministry of Labor for actions relating to training and job placement
Phases	<ol style="list-style-type: none"> 1. 64 hours of socio-working path and integration 2. Internship 6 months 3. Possible hiring by a company

Project Details	
Aim	The aim is to assist with greater migrant employment, and anticipate better social inclusion with greater synergy between institutions and organizations that in various capacities deal with socio-working integration. Develop processes to reduce undeclared work and stimulate employment.
Target groups	International protection holders hosted in the structures of the SPRAR network (Project for the socio-employment insertion of vulnerable groups of migrants) , located throughout the national territory, companies to hire, organisations who assist with social inclusion.
Exchange of Experiences	
Outcomes 1	All workers have their level of skills assessed and measured previously attained in their own country of origin, and their CVs updated in the European format ready for applying for jobs.
Outcomes 2	The workers involved were granted an economic benefit for the internship hours carried out About 30 traineeships have been activated
Outcomes 3	Companies were able to get to know the workers before hiring them and each company has one job application published on the BLEN.it web portal
Policy/Initiative	
Skill gaps	n/a
Mis-matching of skills	Ensure no mis-matching of skills which is achievable as this target have a low level of initial skills
Skills-Shortages	Initiative aimed to encourage the acquisition of skills of migrant workers
Training	n/a
Career moves	Improve employability of migrants
Mobility	Socio-working integration for migrants
Other EQF-Level	n/a
Transfer in Europe	Partially transferable
Entrepreneurship Opportunities	Companies can get to know the people they hire first
Other	Assist with social inclusion of migrants