

Database of Good Practice Policies and Initiatives	
Country	Spain
Level of Outreach	Regional
Supported by	
Field of Interest(s)	Promoting the attractiveness of the Construction Industry
Organisation	
Name of organisation	Fundación Laboral de la Construcción
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Policy/Initiative Data	
Title of Initiative	FLC Open days to bring the future options of VET to young people
Partnership details	Fundación Laboral de la Construcción
Project Duration	
Total Budget	
Description	<p>Explanatory practical sessions for young students about the training offer and the methodology linked to the vocational training cycles in the construction trades delivered by FLC.</p> <p>Through this initiative, the Fundación Laboral de la Construcción in its territorial centre in Aragon, carries out the development of free practical sessions provided by FLC professionals with accredited experience, where they explain to young students the training offer and the methodology linked to the vocational training cycles in the construction trades that are carried out in the VET centres managed by FLC.</p> <p>http://www.fundacionlaboral.org/actualidad/noticias/fundacion/cientos-de-jovenes-se-acercan-a-la-fundacion-laboral-en-aragon-para-conocer-las-opciones-de-futuro-en-torno-a-la-formacion-profesional</p>
Phases	n/a

Project Details	
Aim	<p>With this initiative, Fundación Laboral de la Construcción, organises free practical training sessions (denominated <i>Construction: an option for the future</i>) at its VET Centre in Villanueva del Gállego (Zaragoza), aiming to get closer to the young population. Other aims are:</p> <ul style="list-style-type: none"> - To publicize the professional training in the construction sector provided by the Foundation and thus generate greater interest and participation in it. - To contribute to alleviate the problem reflected in the last report of the Industrial Observatory of Construction, regarding the need for a generational change, a rejuvenation of the workforce in the sector. - To favour the rapid insertion of young people in the sector, bringing them closer to the reality of the labour market, emphasising the practical nature of education. - To promote the inclusion of women in the construction sector.
Target groups	The training sessions are open to any person, but the main target is young people who may be interested in learning and training in skills and abilities within the construction sector.
Exchange of Experiences	
Outcomes 1	<p>The quantitative assessment in response to the holding of these conferences is as follows:</p> <ul style="list-style-type: none"> - 80 students trained in one year at the Fundación Laboral in Aragón - 95% of the students trained in some VET cycle found a job almost immediately.
Outcomes 2	<p>In terms of qualitative assessment:</p> <ul style="list-style-type: none"> - The initiative has helped to increase interest in the construction sector in general, as a good option for future career development. - The number of qualified labour force has increased, which also brings modernisation and innovation. - There has been a rapid insertion of young trained people into the labour market. - It has provided companies with a guarantee that they can count on adequately trained workers. - Women's participation in the sector has been improved.
Policy/Initiative	
Skill gaps	n/a
Mis-matching of skills	n/a
Skills-Shortages	n/a
Training	<p>From all the parties involved in the construction sector, a major effort must be made, firstly, to promote the construction industry so that it becomes attractive to young people who have to train for their working future. The professions in the sector must be positioned at a high level and competitive with the rest of the professions in the labour market.</p> <p>Secondly, it is necessary to bet more strongly on the training of the young people, through a specific training; it is difficult to have a competitive sector if it does not have a young, well trained labour force that has the capacity to adapt to the changes in the sector.</p>
Career moves	n/a
Mobility	n/a
Other EQF-Level	n/a
Transfer in Europe	n/a
Entrepreneurship Opportunities	n/a
Other	This type of initiative contributes to the sector's need to adapt, in a quick and competent manner, to changes in production, technological advances and environmental regulations. Young workers, correctly trained and very interested in the construction occupations, are quickly brought in, which will mean a generational change, highly demanded by the sector, as well as being adequate and competitive.