

Database of Good Practice Policies and Initiatives	
<b>Country</b>	Italy
<b>Level of Outreach</b>	Regional, National
<b>Supported by</b>	National Agency
<b>Field of Interest(s)</b>	Promotion of the attractiveness of the Construction Industry; Job services
<b>Organisation</b>	
<b>Name of organisation</b>	Formedil
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<b>Policy/Initiative Data</b>	
<b>Title of Initiative</b>	<b>PERCORSI (socio-occupational integration pathways for unaccompanied foreign minors and young migrants)</b>
<b>Partnership details</b>	Promoter: Formedil Partners: Building schools
<b>Project Duration</b>	01.01.2017 to 12.11.2019
<b>Total Budget</b>	€40,000.00
<b>Description</b>	Supporting the socio-professional insertion of vulnerable groups of migrants through the provision of support services for the development of skills for socio-professional insertion and job placement PERCORSI was a project carried out by 6 construction schools and concerning the orientation and socio-working insertion of vulnerable groups of migrants. It is financed by ANPAL Servizi, the Italian National Agency of support to the Ministry of Labor for actions relating to training and job placement
<b>Phases</b>	<ol style="list-style-type: none"> <li>1. definition of the intervention plan for the young person's job placement;</li> <li>2. tutoring;</li> <li>3. coaching;</li> <li>4. orientation and training;</li> <li>5. scouting.</li> </ol>

Project Details	
<b>Aim</b>	The aim of this project is to develop greater migrant employment and initiate social inclusion whilst creating a greater synergy between institutions and organizations that in various capacities deal with socio-working integration. Additionally, the project will reduce the amount of undeclared work and assist with employability and employment rates.
<b>Target groups</b>	Young migrants from extra-European Union, over the age of 16 and under the age of 23.
<b>Exchange of Experiences</b>	Companies and migrant workers meeting before hiring.
<b>Outcomes 1</b>	Provide all workers with a skills report which measures their work preparation, knowledge and skills acquired in their country of origin, transferring this information onto a CV in European format.
<b>Outcomes 2</b>	About 40 socio-occupational integration pathways have been activated
Policy/Initiative	
<b>Skill gaps</b>	n/a
<b>Mis-matching of skills</b>	No mis-matching of skills were detected because this target group have a low level of initial skills
<b>Skills-Shortages</b>	Initiative aimed to encourage the acquisition of skills of migrant workers
<b>Training</b>	n/a
<b>Career moves</b>	Encourage employability of migrants
<b>Mobility</b>	n/a
<b>Other EQF-Level</b>	n/a
<b>Transfer in Europe</b>	n/a
<b>Entrepreneurship Opportunities</b>	Companies can get to know the migrant workers first, before they are hired
<b>Other</b>	Socio-working integration and inclusion for migrants