

Database of Good Practice Policies and Initiatives	
<b>Country</b>	Italy
<b>Level of Outreach</b>	Regional, National
<b>Supported by</b>	National Agency
<b>Field of Interest(s)</b>	Promotion of the attractiveness of the Construction Industry; Job services
<b>Organisation</b>	
<b>Name of organisation</b>	Formedil
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<b>Policy/Initiative Data</b>	
<b>Title of Initiative</b>	<b>PUOI (Protection Combined with Integration Objective)</b>
<b>Partnership details</b>	Promoter: Formedil Partners: Building schools
<b>Project Duration</b>	01.01.2018 to 12.11.2020
<b>Total Budget</b>	€50,000.00
<b>Description</b>	PUOI is a project carried out with 6 construction schools, concerning the social and work inclusion of vulnerable groups of migrants and financed by ANPAL Servizi, the Italian National Agency of support to the Ministry of Labor for actions relating to training and job placement. PUOI is to support the job and social placement of vulnerable groups of migrants through the provision of a series of support services for the enhancement and development of skills for socio-occupational integration and accompaniment towards autonomy (on the job training, internship)
<b>Phases</b>	<ol style="list-style-type: none"> <li>1. On the dowry mechanism (i.e. the financing of individual socio-professional paths)</li> <li>2. Orientation</li> <li>3. Any additional training also through the use of on the job training</li> <li>4. Internship</li> <li>5. The whole process is managed through the construction of an individual Action Plan</li> </ol>

Project Details	
<b>Aim</b>	The aim of this project is to develop greater migrant employment and initiate social inclusion whilst creating a greater synergy between institutions and organizations that in various capacities deal with socio-working integration. Additionally, the project will reduce the amount of undeclared work and assist with employability and employment rates.
<b>Target groups</b>	<p>Holders of international and humanitarian protection;</p> <p>Holders of residence permits issued in the special cases provided for by the decree-law 4th October 2018, n. 113 converted with amendments by law 1 December 2018 n. 132, which allow the performance of work activities;</p> <p>Holders of the residence permit for special protection issued pursuant to art. 32, paragraph 3 of Legislative Decree 28 January 2008, n. 25;</p> <p>foreign citizens who entered Italy as unaccompanied minors and regularly residing on the national territory.</p>
<b>Exchange of Experiences</b>	Companies and migrant workers meeting before hiring.
<b>Outcomes 1</b>	Provide all workers with a skills report which measures their work preparation, knowledge and skills acquired in their country of origin, transferring this information onto a CV in European format.
<b>Outcomes 2</b>	<p>Assist with the networking and meetings for companies to enable the companies to know the workers before hiring them.</p> <p>About 50 social and work integration paths have been activated</p>
Policy/Initiative	
<b>Skill gaps</b>	n/a
<b>Mis-matching of skills</b>	No mis-matching of skills were detected because this target group have a low level of initial skills
<b>Skills-Shortages</b>	Initiative aimed to encourage the acquisition of skills of migrant workers
<b>Training</b>	n/a
<b>Career moves</b>	Encourage employability of migrants
<b>Mobility</b>	n/a
<b>Other EQF-Level</b>	n/a
<b>Transfer in Europe</b>	n/a
<b>Entrepreneurship Opportunities</b>	Companies can get to know the migrant workers first, before they are hired
<b>Other</b>	Socio-working integration and inclusion for migrants