

Database of Good Practice Policies and Initiatives	
<b>Country</b>	Italy
<b>Level of Outreach</b>	Regional
<b>Supported by</b>	EU and Regional Agency
<b>Field of Interest(s)</b>	Energy Efficiency, Digitalization
<b>Organisation</b>	
<b>Name of organisation</b>	FORMEDIL
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<b>Policy/Initiative Data</b>	
<b>Title of Initiative</b>	<b>Sensibilizzazione sulla innovazione tecnologica e sull'ambiente</b>
<b>Partnership details</b>	Promoter: Formedil Partners: social partners
<b>Project Duration</b>	01.01.2016 to 31.12.2018
<b>Total Budget</b>	€250,000.00
<b>Description</b>	The project has been financed by Emilia Romagna region and has seen the involvement of the unified bodies/building schools of Emilia Romagna region and Formedil. The project foresees the realization of BIM and energy efficiency courses for a duration of 16, 24 or 32 hours depending on the typology of the project
<b>Phases</b>	n/a

Project Details	
<b>Aim</b>	The aim of the project is to make companies aware of new technologies and energy efficiency and to improve the skills of their workers and technicians through the provision of training courses created ad hoc.
<b>Target groups</b>	Technicians and construction workers
<b>Exchange of Experiences</b>	
<b>Outcomes 1</b>	Increasing the culture of technological innovation and energy efficiency
<b>Outcomes 2</b>	Increasing e-skills and energy efficiency of the technicians
<b>Outcomes 3</b>	Raising companies' awareness about digital innovation and energy efficiency issues
Policy/Initiative	
<b>Skill gaps</b>	Acquiring new strategic, technical and operational skills necessary to manage technological, digital and energy efficiency innovation processes
<b>Mis-matching of skills</b>	The project had the task of increasing and improving digital and green skills in relation to labour market demand.
<b>Skills-Shortages</b>	Lack of technological and digital skills to manage the instrumental resources to support work activities
<b>Training</b>	An easy and short way to deepen the use of technological and digital tools as well as to deepen the issues related to energy efficiency
<b>Career moves</b>	Improve employability
<b>Mobility</b>	Promotes labour mobility
<b>Other EQF-Level</b>	n/a
<b>Transfer in Europe</b>	Construction workers were able to transfer the knowledge and skills acquired
<b>Entrepreneurship Opportunities</b>	Companies have been able to meet the specific needs of the market thanks to the skills and abilities acquired by their workers
<b>Other</b>	n/a