

Database of Good Practice Policies and Initiatives	
Country	Greece
Level of Outreach	National
Supported by	EU Agency - Intelligent Energy
Field of Interest(s)	Energy Efficiency, Promotion of the attractiveness of the Construction Industry
Organisation	
Name of organisation	Centre for Renewable Energy Sources and Saving
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Policy/Initiative Data	
Title of Initiative	UPgrading the construction Sector Workforce traINing and qualification in Greece (BUILD UP Skills UPSWING)
Partnership details	Promoter: Centre for Renewable Energy Sources and Saving Partners: National Technical University of Athens; Technical University of Crete; Small Enterprises Institute of the Hellenic Confederation of Professionals; Craftsmen and Merchants; Labour Institute of the Greek General Confederation of Labour; Technical Chamber of Greece; National Organization for the Certification of Qualifications and Vocational Guidance,
Project Duration	01.09.2014 to 31.08.2017
Total Budget	€551,178.00
Description	BUILD UP Skills UPSWING aims at developing three large scale fully functional training and qualification schemes for 3 professions with substantiated great impact on the energy upgrade of buildings in Greece, in full compliance with the priorities and Action Plan of the National Qualification Roadmap for Greece (BUS-GR - Pillar I), namely: <ul style="list-style-type: none"> • insulation technicians, • aluminum & metal constructions craftsmen, • installers-maintainers of burners. https://ec.europa.eu/energy/intelligent/projects/en/projects/upswing
Phases	Initially, the specific training schemes were designed according to the identified needs, after the relevant occupational profiles of the 3 specialties have been updated and validated. Next, the training materials and guidelines (including those for practical training), and the assessment criteria and tools for the exams leading to certification were developed, while the “train the trainers” courses have been designed and piloted. Then, the schemes were tested in pilot courses for evaluation purposes (to be revised - if necessary - before launching to a large-scale level). In order to ensure the sustainability and enhancement of the training schemes after the project’s end, a number of accompanying measures in support of their coordination and operation are planned, such as: <ul style="list-style-type: none"> • examination of incentives to boost the interest and demand for qualified workers, • establishment of an observatory for systematic monitoring of new building skills, • proposals for funding mechanisms.

Project Details	
Aim	BUS UPSWING aimed at developing 3 fully functional training & qualification schemes for the 3 building professions that were identified in the Greek Qualification Roadmap as having the greatest impact on the attainment of the national energy targets for 2020: insulation technicians, aluminum & metal constructions craftsmen, installers-maintainers of burners.
Target groups	insulation technicians, aluminum & metal constructions craftsmen, installers-maintainers of burners.
Exchange of Experiences	EU exchange meetings and workshops with other projects and partners.
Outcomes 1	Development of three large-scale fully functional training and qualification schemes for insulation technicians, aluminum and metal constructions craftsmen, and installers-maintainers of burners, in Greece. Establishment of a pilot training and qualification system to facilitate the transition to the fully functional aforementioned schemes. Certification of the 3 qualification schemes.
Outcomes 2	During the project, a number of courses were implemented, namely 9 pilot courses (3 per professional group in 3 different regions of Greece); 3 pilot 'train the trainers' courses, one for each group of professionals, resulting in 58 new trainers qualified till the end of the project (225 in the near future) & 139 professionals (of all 3 categories) qualified and certified till the end of the project.
Outcomes 3	Implementation of supportive measures to ensure the sustainability of the developed training and qualification schemes: proposals for incentives to boost the interest for the building sector professions and the demand for highly qualified craftsmen, proposals for funding mechanisms, dissemination activities to reach the targeted stakeholders, etc.
Outcomes 4	Significant strengthening of the Continuous Vocational Education and Training of the three targeted professions.
Outcomes 5	Provision of guidelines for the preparation of the bodies that will undertake the training and those that will implement the examination and certification of graduates.
Outcomes 6	Establishment of a "qualifications/skills observatory" for the systematic monitoring and recording of the needs for skills enhancement and/or acquisition of new skills. Focused work on the promotion of the most important new skills, identified in the National Qualification Roadmap.
Policy/Initiative	
Skill gaps	Update and validation of the professions' occupational profiles; provision of incentives to boost the interest and demand for qualified workers; formation of an observatory for systematic monitoring of new skills; proposals for funding mechanisms.
Mis-matching of skills	n/a
Skills-Shortages	n/a
Training	Update and validation of the professions' occupational profiles; provision of incentives to boost the interest and demand for qualified workers; formation of an observatory for systematic monitoring of new skills; proposals for funding mechanisms.
Career moves	n/a
Mobility	n/a
Other EQF-Level	n/a
Transfer in Europe	Knowledge transfer across Europe with other projects.
Entrepreneurship Opportunities	n/a.
Other	n/a