

Database of Good Practice Policies and Initiatives	
<b>Country</b>	Portugal
<b>Level of Outreach</b>	National
<b>Supported by</b>	Nationa Agency
<b>Field of Interest(s)</b>	Energy Efficiency, Health & Safety, Promotion of the attractiveness of the Construction Industry
<b>Organisation</b>	
<b>Name of organisation</b>	Agência Nacional para a Qualificação e o Ensino Profissional, IP (ANQEP)
<b>Address</b>	Av. 24 de Julho, n.º 138
<b>City /ZIP</b>	Lisboa/1399-026
<b>Country</b>	Portugal
<b>E-Mail</b>	anqep@anqep.gov.pt
<b>Website</b>	<a href="http://www.anqep.gov.pt/default.aspx">http://www.anqep.gov.pt/default.aspx</a>
<b>Contact Person</b>	
<b>Contact Name</b>	-
<b>Telephone</b>	-
<b>E-Mail</b>	-
<b>Policy/Initiative Data</b>	
<b>Title of Initiative</b>	Civil Construction Plumber Reference – level 2
<b>Partnership details</b>	Promotor – ANQEP Partners – CENFIC, CICCOPN, enterprises Teixeira Duarte e Casais
<b>Project Duration</b>	n/a
<b>Total Budget</b>	n/a
<b>Description</b>	<p>The National Agency for Qualification and Professional Education (ANQEP) aims, in accordance with sectoral and national policies, is making the profession civil construction plumber reference more attractive by changing the framework.</p> <p>Activities considered important in the development of the profession were introduced, with regard to the use of new products, sustainable construction and issues of safety &amp; health at work.</p> <p>A scholarship of trainings of a specific nature are introduced, which are the basis for a possible career move and opportunity to specific jobs, as well as techniques for personal development, business creation and the search for the first job.</p>
<b>Phases (if applicable)</b>	n/a

Project Details	
<b>Aim</b>	The aim of the profession of plumbing more attractive and upskill workforce
<b>Target groups</b>	Young people (women and men) and workers with the intention of changing professions
<b>Exchange of Experiences</b>	n/a
<b>Outcomes 1</b>	Developed new training materials and updated existing courses to include information on new sustainable products and materials
<b>Outcomes 2</b>	There is a great demand for the course by women and men
<b>Outcomes 3</b>	Enable workers to improve their career opportunities
Policy/Initiative	
<b>Skill gaps</b>	Identified gaps in the learnings for plumbers and changes were made to the curriculum for the use of new products, sustainable construction and issues of safety & health at work.
<b>Mis-matching of skills</b>	In the previous framework, activities were detected that are no longer applicable due to the development of the construction industry, even though there is a lot of activity in Portugal in this field
<b>Skills-Shortages</b>	Update the plumbers trainings to encourage the young (men and women) to enter the profession in a highly active field.
<b>Training</b>	Changes to the trainings and direction on site were made for the use of new products, sustainable construction and issues of safety & health at work, personal development techniques, business creation and looking for the first job..
<b>Career moves</b>	Promoting the profession is very important and its attractiveness is also important. The Plumber must know that he is a crucial professional in the infrastructure of any project.
<b>Mobility</b>	Very important in the development of a plumber's professional life.
<b>Other EQF-Level</b>	n/a
<b>Transfer in Europe</b>	n/a
<b>Entrepreneurship Opportunities</b>	There is a high demand for plumbers from construction companies so upskilling and keeping on top of the new technologies is essential to provide a quality service.
<b>Other</b>	n/a