

Database of Good Practice Policies and Initiatives	
<b>Country</b>	Portugal
<b>Level of Outreach</b>	National
<b>Supported by</b>	National Agency
<b>Field of Interest(s)</b>	Health and Safety
<b>Organisation</b>	
<b>Name of organisation</b>	Autoridade Para As Condições do Trabalho (ACT)
<b>Address</b>	Avenida Casal Ribeiro, n.º 18-A
<b>City /ZIP</b>	Lisboa / 1000-092
<b>Country</b>	Portugal
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<b>Contact Name</b>	-
<b>Telephone</b>	-
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<b>Policy/Initiative Data</b>	
<b>Title of Initiative</b>	Health and Safety Guide for SMEs
<b>Partnership details</b>	Promotor – ACT Partners – Sector Employers Associations (AECOPS, AICCOPN), Training Centers (CENFIC, CICCOPN), Social Partners (UGT, CGTP, SETACOP, FEVICOM) and others
<b>Project Duration</b>	ongoing
<b>Total Budget</b>	n/a
<b>Description</b>	<p>The Authority for Working Conditions (ACT) is a service of the State that aims to promote the improvement of working conditions throughout the continental territory by controlling compliance with labor standards in the context of private labor relations and by promoting safety and health at work. in all public and private sectors of activity.</p> <p>The Health and Safety Guide facilitates and allows micro and small companies the possibility of organizing their activities related to Occupational Health and Hygiene.</p> <p>OiRA's sector tools (promoted by ACT) are available for use by micro and small companies in carrying out risk assessments, helping them to produce a documented assessment that is appropriate to their needs. The download of the tools is free and they can be easily accessed by clicking on the relevant link. Each link is accompanied by a brief description of the tool and the name of the OiRA partner who developed it. You can search for tools by country, language and sector.</p> <p>(On ACT website - <a href="http://www.act.gov.pt">www.act.gov.pt</a> )</p>
<b>Phases (if applicable)</b>	n/a

Project Details	
<b>Aim</b>	The aim to improve the Health and Safety and hygiene of the workers and staff in SMES (micro and SMEs) for the construction industry using guidelines and on-line tools.
<b>Target groups</b>	Micro and small companies
<b>Exchange of Experiences</b>	n/a
<b>Outcomes 1</b>	OiRA's sector tools (promoted by ACT) are available for use by micro and small companies in carrying out risk assessments
<b>Outcomes 2</b>	Improve Health and Safety procedures in SMES for free.
Policy/Initiative	
<b>Skill gaps</b>	Improve the skills gaps related to H&S and Hygiene for all micro and small companies with the possibility of a risk analysis on the work to be carried out.
<b>Mis-matching of skills</b>	n/a
<b>Skills-Shortages</b>	n/a
<b>Training</b>	Training available on how to use the tools and improve the understanding of H&S on site.
<b>Career moves</b>	n/a
<b>Mobility</b>	n/a
<b>Other EQF-Level</b>	n/a
<b>Transfer in Europe</b>	n/a
<b>Entrepreneurship Opportunities</b>	n/a
<b>Other</b>	n/a