

Database of Good Practice Policies and Initiatives	
Country	SPAIN
Level of Outreach	Regional
Supported by	
Field of Interest(s)	Promoting the attractiveness of the Construction Industry
Organisation	
Name of organisation	Fundación Laboral de la Construcción
Address	Avenida San Francisco Javier nº 15, 1ª Planta
City /ZIP	Sevilla
Country	Spain
E-Mail	https://andalucia.fundacionlaboral.org/contacto
Website	https://andalucia.fundacionlaboral.org/
Contact Person	
Contact Name	Luis Miguel Morilla Orozco
Telephone	955 566 000
E-Mail	lmorilla@fundacionlaboral.org
Policy/Initiative Data	
Title of Initiative	Jornadas de puertas abiertas
Partnership details	Fundación Laboral de la Construcción
Project Duration	1 year
Total Budget	n/a
Description	<p>This initiative presents a programme of 8 open days, one day in each of the 8 Andalusian provinces. The activity consists of showing the training centre's facilities and informing those attending about the training offer and the guidance and employment services of the Fundación Laboral de la Construcción.</p> <p>Three of them have already taken place, in Seville, Jaén and Granada, between January and March 2022. They have had an average of 35-40 attendees with different profiles, from companies in the sector, employment advisors, young people, and unemployed workers interested in the construction sector.</p>
Phases	n/a

Project Details	
Aim	To raise awareness of employment and professional development opportunities in the construction sector, as well as the role of the Fundación Laboral among different stakeholders, and to publicise its training offer for all of them to attract new workers to the construction industry.
Target groups	Unemployed workers, construction companies, employment advisors, young people.
Exchange of Experiences	n/a
Outcomes 1	Increased activity of the FLC, both in employment and training.
Outcomes 2	Improving the image of the construction sector
Outcomes 3	Synergies between the stakeholders: Flc-companies-unemployed-employment advisors
Policy/Initiative	
Skill gaps	n/a
Mis-matching of skills	n/a
Skills-Shortages	n/a
Training	<ul style="list-style-type: none"> - To promote the construction industry so that it becomes attractive to young people who have to train for their working future. It must be done in order to get new workforce to replace the current one. The professions in the sector must be positioned at a high level and competitive with the other professions in the labour market. - It is necessary to focus more strongly on the training of those interested in entering the construction sector (young people, women, unemployed people from other sectors) through specific, useful and appropriate training. - Employment advisors/guidance counsellors are a key group in disseminating the benefits of the construction sector to its users and in raising awareness of the opportunity to take advantage of the FLC's training for those interested in working on the different trades in the sector.
Career moves	n/a
Mobility	n/a
Other EQF-Level	n/a
Transfer in Europe	n/a
Entrepreneurship Opportunities	n/a
Other	<p>This type of initiative contributes to the sector's need to adapt to changes in production, technological advances and environmental regulations. Young workers, unemployed people and other interested persons correctly trained in the construction occupations, are quickly brought in, which will mean a generational change, highly demanded by the sector.</p> <p>Besides, facilitating the unemployed people interested in coming to the construction industry a qualified training, will help the sector to keep as productive, modern, and with high opportunities of creating job and career development.</p>